

- Pension scheme
- Life assurance
- Income protection insurance
- Interest free season ticket loan
- Mortgage advice service





- 25 days holiday and long service accrual
- Private medical insurance
- Employee Assistance Programme
- Access to corporate gym membership rates
- Eye care
- Wellness initiatives





BENEFITS

CharlesRussell Speechlys



- Bonus scheme
- Long service bonus
- Recruitment referral bonus





• Friday casual dress policy

Summer casual dress policy

• Cycle to work scheme

• Give As You Earn charitable giving

House move day or one day's pay

Volunteering days

• Childcare voucher scheme

Maternity and paternity benefits

Wedding gift

